

# Worksheet I: Bringing Balance to Your Church's Ministry Profile

## Distribution of Ministries

1. Does your church have ministries in each of the three general categories? Are they somewhat evenly distributed? Do you believe they should be? Why or why not?
2. Are there areas in which you have gifts, but no ministries? In what areas? What untapped gifts do you have that could be dedicated to new ministries in those areas?
3. Are there areas in which you have ministries, but no gifts? What areas? What should you do about these ministries?

## Development of Ministries

1. How could you develop new ministries in areas that are currently under-developed?
2. Would you need to modify your church's mission statement at all if you added ministries in these areas?
3. Consider a ministry "brainstorming" task force. Take an area of potential ministry that you would like to explore. Who has gifts in that area that you could invite to be on such a brainstorming team?

## Modification of Ministries

1. Can you think of ways in which existing ministries can be made more balanced?
2. Are there unused gifts (or latent gifts) in your church that could be incorporated into existing ministries in a way that would add new, previously unconsidered possibilities for those ministries? How?